ENVIRONMENTAL POLICY STATEMENT – July 2026

PMS International Group PLC

ISO 14001:2015 Environmental Management System continues to provide the framework for continuous improvement and underpins our commitment to protecting the environment for future generations.

Our mission continues to be as environmentally aware, actively support programs that reduce our company's environmental impact and continually improve our environmental performance as an integral part of our business strategy and operating procedures.

Our commitment to the PLAN – DO – CHECK – ACT methodology is outlined in our ISO manual which is reviewed by senior management. Commitment in the following areas will help us to reduce our environmental impacts which are now recorded in our register and management plans.

Our Environmental Impact is measured through an Intensity Ratio which is kg of co2e per employee number and we have set ourselves challenging targets to reduce these emissions year on year.

Our environmental commitments are:

Reduction of packaging materials, water and energy consumption including the recycling of all resources.

Implement an annual training program for our staff to raise awareness of environmental issues and enlist their support in improving the Company's performance against a measured set of targets.

We will encourage the adoption of similar principles by our suppliers both upstream and downstream.

We will minimise waste by evaluating operations and ensuring they are as efficient as possible.

Minimise emissions through the selection and use of our fleet and the source of our power requirement which are aligned to our Net Zero commitment detailed in our Energy Policy.

We already actively promote recycling both internally and amongst our customers and suppliers but will promote this through increased levels of training and awareness.

We source and promote our product range to minimise the environmental impact of both production and distribution within the UK, Europe and Far East.

We will meet or exceed all the environmental legislation that relates to the Company.

We will encourage our customers, suppliers, and other stakeholders to do the same.

This Policy is supported and championed by:

Our Managing Director/CEO – David Topple Signed:



Our ISO Systems Administrator – Dawn Cowcher Signed: *Dawn Cowcher*

Date of next review – 1st June 2027